

Unveiling Invisible Financial Wounds within Tribal Communities

Tuesday, June 11th 2024

10:15-11:45am MT







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Kaiser Permanente **Fund at East Bay Community Foundation**















Today's Speakers

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Money's Emotional Significance

Explore the intricate link between personal finances and emotional well-being.





Introductions

Get to know your neighbor

- Name
- Location
- Organization
- Tribal Community
- What interests you most about the relationship between finances and trauma

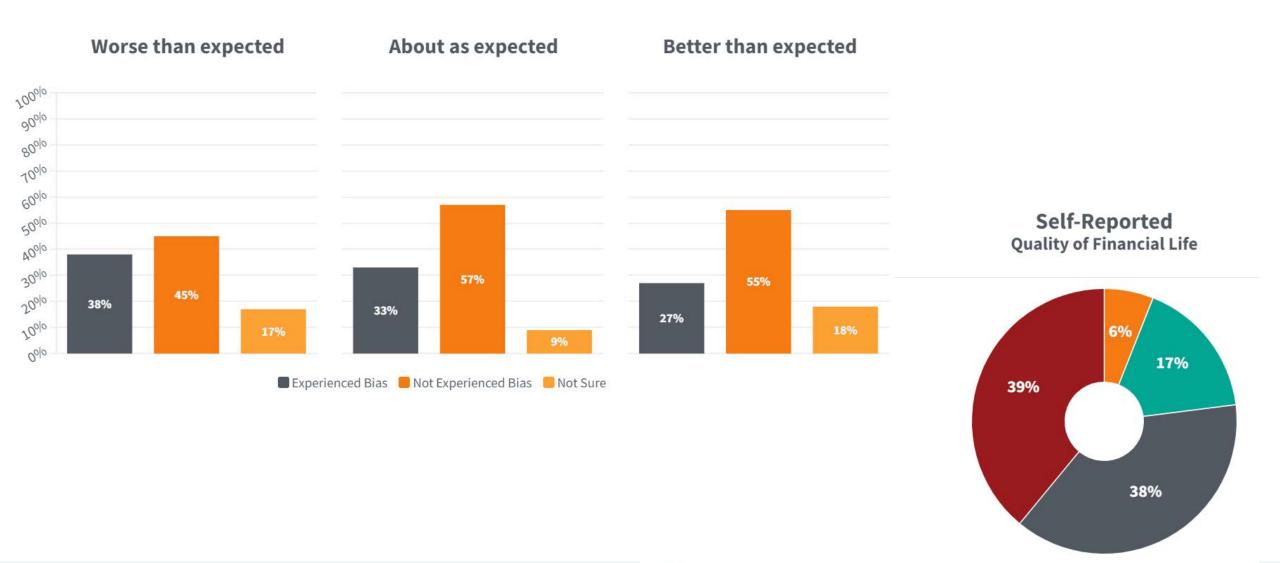


Shared Understandings

- No judgement
- Release opinions and biases
- Challenge ourselves
- Confidentiality
- Open communication
- Take care of your body



Self-Reported Quality of Financial Life by Experience of Bias



WHO CAN AFFORD TO SAVE FOR RETIREMENT?



Indigenous
households are 4%
of total households
and account for



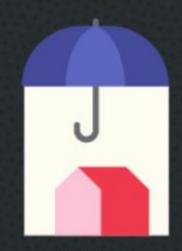
of RRSP/RPP contributions.



Racialized households are 17% of total households and account for



of RRSP/RPP contributions.



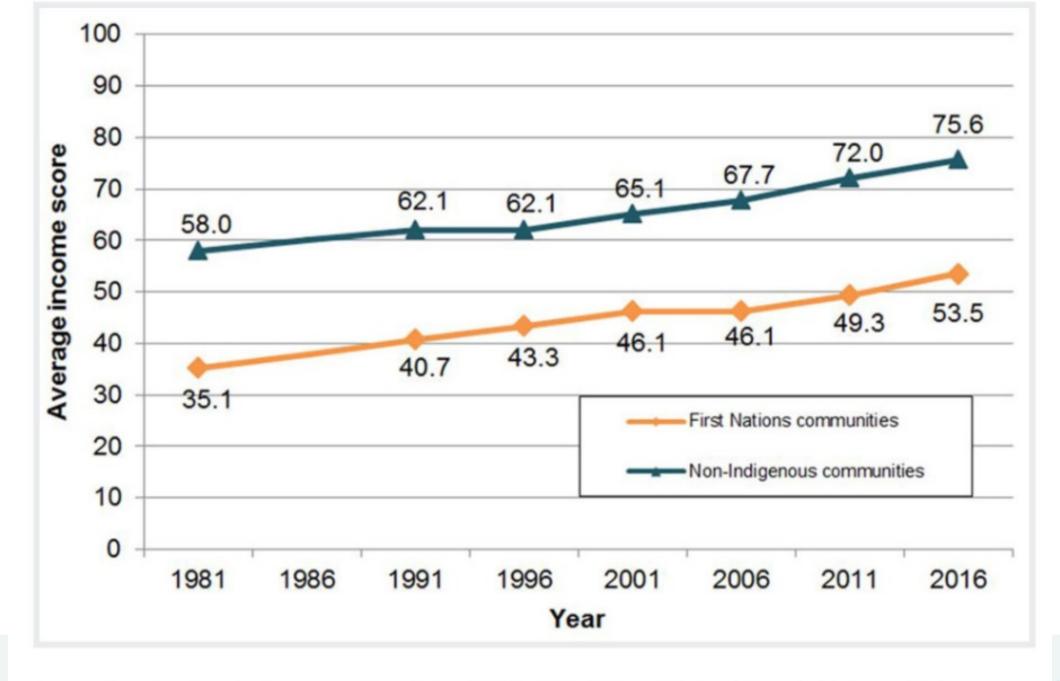
White households are 79% of total households and account for

82%

of RRSP/RPP contributions.

9th Annual Native CDFI

Capital Access Convening



- Interest Compounds
- Wealth Compounds
- Power Compounds
- Privilege Compounds

- Poverty Compounds
- Racism Compounds
- Disadvantage Compounds
- Oppression Compounds

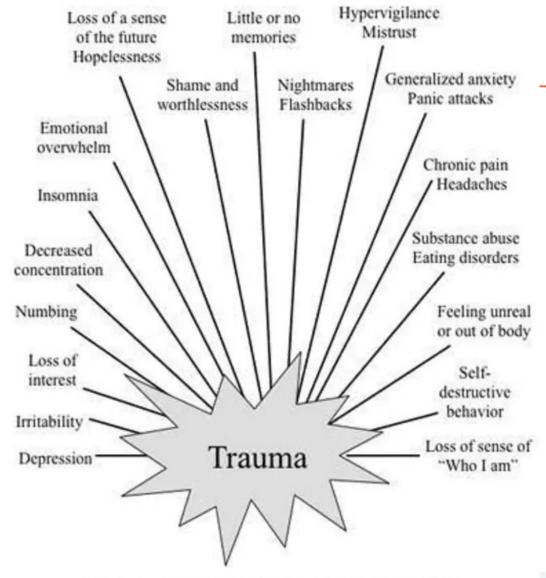


What is Trauma?

- Feelings
- Symptoms
- Physical responses

Behavioral Symptom

Trauma





"Trauma survivors have symptoms instead of memories" [Harvey, 1990]

Behavioral Symptoms

Financial Trauma

Financial Avoidance	coping with stress by not thinking about money at all. This can be avoidance of bill paying, filing taxes, or following up with money owed to you
Overspending/Compulsive Spending	spending that is done as a way to avoid or soothe pain that results in negative consequences such as debt
Hoarding/Underspending	hoarding money or possessions and finding it very difficult to make decisions about either
Gambling	excessive and problematic gambling and risk taking when it comes to money
Workaholism	use work as a way to cope and escape emotional pain. Self-worth is connected to work and there are intense feelings of guilt when you are not working
Financial Dependence	dependent on family, friends, partners or government to take care of financial needs. Feel resentment towards people around money and giving
Financial Enabling	uses money to prioritize other people's comfort over your own. Example: undercharging, buying friends' dinners often when you can't afford it
Financial Infidelity	lying or hiding information about your financial situation with a partner. This can happen between romantic or business partners

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*Dr. Brad Klontz, Creator of Klontz Money Script® Inventory

Answer the following questions for yourself:

- What behavioral symptoms show up most in your life?
 - What areas are they impacting?
 - What are you feeling when you default to this behavior?
- What would it feel like to turn down this behavioral symptom?
- What steps would help you in achieving your desired behavior?

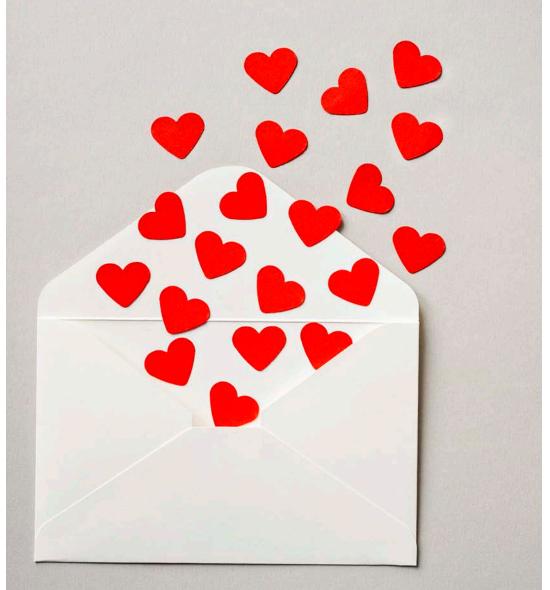
Dear Money



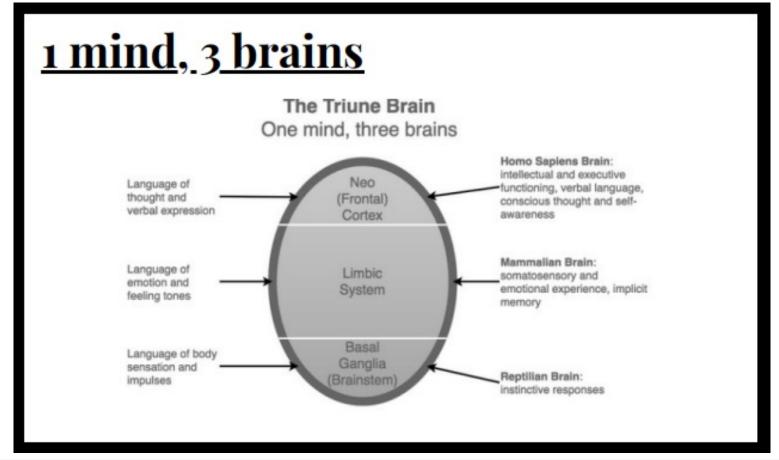
Write a letter to the personification of money

Debrief

- How does the letter make you feel?
- What would you like to change about your beliefs, thoughts or feelings towards money?
- What steps can you take to make those changes?



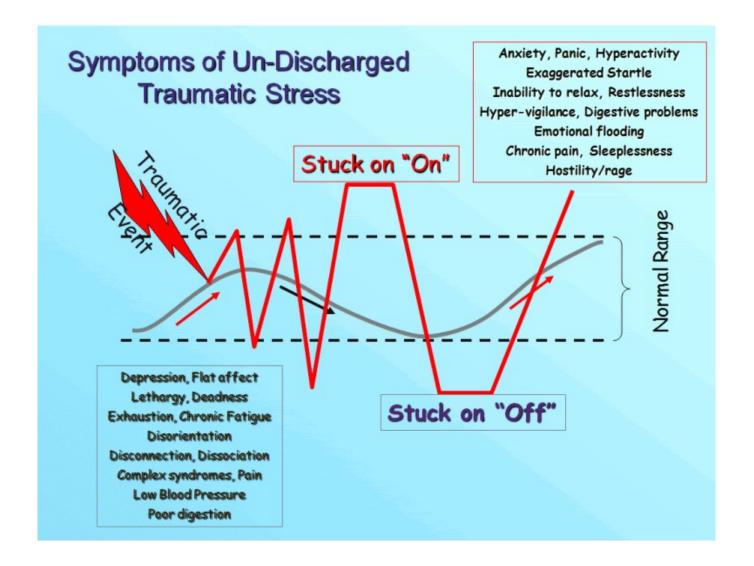
Understanding the Brain Helps Us Understand Trauma



Understandin g the Nervous System

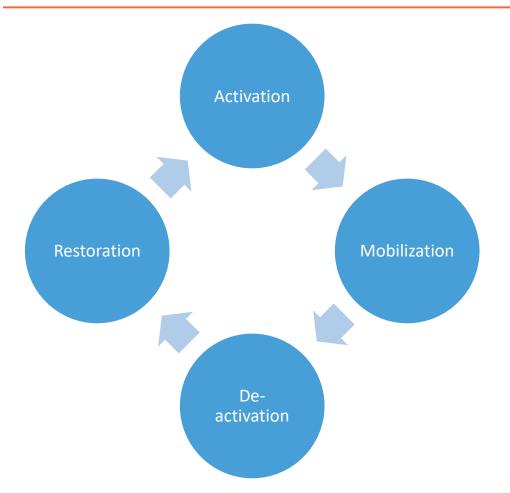
We remember trauma less in words and more with feelings and our bodies

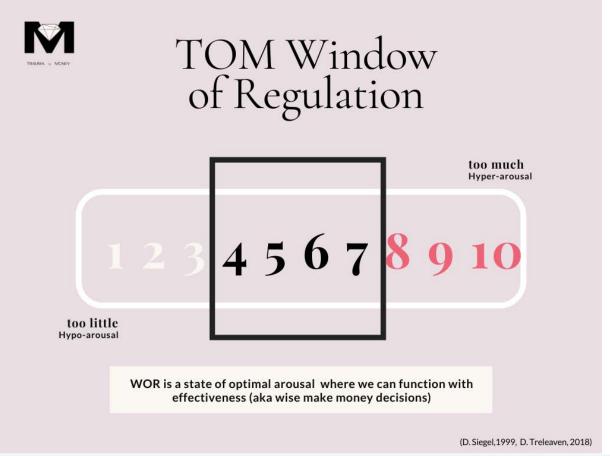
(Van der Kolk & Fisler, 1995)





Stress Response Cycle







Earliest Memory of Money

Take a moment to reflect on your earliest memory of money and answer the following questions:

What is the importance of this memory?

What details are in this memory?

How has this memory influenced your spending habits today?

What personal values come up in that memory?





Linking responses around money back to the nervous system and various coping strategies

- Somatic
- Artistic
- Spiritual
- **Emotional**
- Intellectual

- Material
- Psychological
- Nature
- Relational



Why is mindfulnes s important?

- Awareness of thought, feelings, emotions, sensations
- Help to understand how to move out of a space of autopilot
- Learn to identify thoughts and contain/control certain emotions
- Create plans to respond to challenging moments
- Teaches us to better handle feelings of anxiety, depression, fears, etc.

Thank you

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- Building Native Communities: Empowerment for Teens and Young Adults | Train-the-Trainer
- Building Native Communities: Financial Confidence for Elders | Train-the-Trainer
- Building Native Communities: Financial Coaching for Families
- Building Native Communities: Coaching for Credit Building
- Building Native Communities: Financial Trauma for Practitioners
- Credit as an Asset

Visit

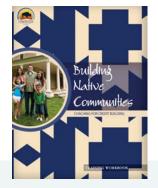
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